



**Saunders Catholic Schools
Catholic Youth Activities Organization
Board Meeting & Community Meeting
August 26, 2018**

Agenda

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| 6:00pm | Opening Prayer | |
| 6:10pm | Club Updates <ul style="list-style-type: none"> • Softball • Volleyball • Robotics • Wrestling • Basketball | All |
| 6:30pm | Club Financials & Other Updates | All |
| 6:45pm | Closing Prayer & Adjourn | All |

2018-2019 Meeting Dates

Wednesday, August 29, 2018

Board Meeting – 6:00pm

Wednesday, April 24, 2019

Board Meeting - 6:00pm; Community Meeting – 7:00pm

**Additional Board Meetings may be scheduled, based on requests from the clubs or parents.*

2017-2018 Board Members

- Rick Ahrens, Athletic Director
- Ron Ahrens, Booster Club President
- Mike Weiss, St. Wenceslaus Representative
- Eva Fujan, St. John Representative
- Chad Zwick, Cavalry Softball
- Mark Fisher, Cavalry Softball
- Bryan Choutka, Cavalry Wrestling
- Roger Kuhfahl, Cavalry Wrestling
- McKenzie Swanson, Cavalry Basketball
- Sarah Turman-Vedral, Cavalry Basketball
- Brandi Sladky, Cavalry Volleyball
- Stacy Euhler, Cavalry Volleyball
- Marv Wiese, Cavalry Robotics
- Erin Longenecker, Cavalry Robotics

CYAO Board & Community Meeting Notes – August 25, 2018

Opening Prayer – Eva Fujan

Club Reports

1. **Softball Report** – Chad Zwick reported that the Cavalry softball team had teams that included 18-U, 14-U, 12-U girls. Fees remained the same and will remain the same for next year at \$200 for older teams and \$150 for 12-U. They implemented a program that returns \$25-\$50 of the fee if a player does some type of off season lessons, which they will also keep next season. They held their summer softball tournament and made \$11,833 and also held a burger bash this year and made about \$3,000. Their bank account, after expenses has \$16,436. They will be purchasing new uniforms next season and will need 80 new jerseys.
2. **Volleyball Report** – Brandi Sladky was unable to attend but sent these notes: “Cavalry VB has 70 girls attending academies and 10 teams participating in the Civic Center league. Fees are are \$50 for Cavalry VB and \$35 or \$45 for the CC league fee (depending on whether they are members or not). Hoping to host a tourney after the league is completed.”
3. **Basketball Report** – Sara Turman-Vedral and McKenzie Fujan were unable to attend and did not send an update.
4. **Robotics Report** – Marv Wiese reported that they have 22 students out this year, 8 in high school and 14 in Middle School teams. They hosted a Robotics Tournament with DC West last year and may try to host one in the future. The fees for this year are the same at \$150 per students. The club has about \$11,000, but will be using most of that towards new parts and software for robotics in the next few months. The teams practice from 6-8 on Wednesdays at St. John’s garage, as well as individual team practices other times in the week. They will attend 2-3 Robotics Competitions this year.
5. **Wrestling Report** – Roger Kuhlfaahl reported that they had 50 students in K-6 wrestling this year and are hoping to add and/or help with Jr. High wrestling so they keep more boys interested in wrestling in high school. Fees are the same this year at \$80 for K-2; \$110 for 3-6. Bryan Choutka to send in financial statement.

Other Topics

1. Rick Ahrens reviewed the baseball program and said it went well for the first year, better than expected. Wahoo public sent an invoice for about \$3,500 for our portion of the high school program. This year the Neumann may have less players, but it seems like the parents, coaches and students are adjusting well to the Co-Op Program.
2. Concussion Protocol, Background Checks & Protection of Youth Program training for volunteers – Discussed the requirements for all volunteer coaches and parents who help with student programs in the Lincoln Diocese. It is a requirement that all teams have coaches and parents who work in the program complete a background check, concussion protocol training and the Protection of Youth Program on the Lincoln Diocese website. The link to the program is <https://lincoln.cmgconnect.org>.
3. Financials – Discussed getting fiscal year end financials from the teams to me by the end of August so they can be posted on the website, along with these notes.

Eva Fujan closed the meeting with a prayer.

CYAO Board & Community Meeting Notes – April 25, 2018

Club Reports

- 1. Volleyball Report** – Brandi Sladky reported on the volleyball season – 65 girls participated in grades 2-6, fees were \$50 to Cavalry and \$30 to \$45 to the Civic Center, depending on membership status. Next season, starting in August, the fees will be the same, but all fees will be collected by Cavalry and they will pay the Civic Center. The season lasts from August to October. Stacy Euhler was also in attendance for volleyball.
- 2. Basketball Report** – McKenzie Fujan and Sara Turman-Vedral reported that 53 students in grades 1-3 participated in the Academies and 93 students in grades 4-8 participated in Cavalry teams. The fees were \$175 per student, with a \$20 deposit on uniforms. The deposit was returned at the end of the season when the uniforms were turned in. The fees will remain the same for next season in the fall. The season lasts from October to April, when the Academies are completed.
- 3. Wrestling Report** – Brian Choutka reported that 46 students last year in grades K-6. Fees will stay the same at \$80 for K-2; \$110 for 3-6. The Cavalry Youth Wrestling tournament was held on January 26, with 200 wrestlers participating. The tournament fee was \$15 per wrestler. The season lasts from December to March.
- 4. Softball Report** – Kevin Stuhr reported that they currently have 4 teams, (10 12, 14 and 18 & Under) with 45 girls participating. The fees are \$150 for 10 & Under and \$200 for the rest of the teams. Students can earn up to \$50 back from the fees by participating in a skills camp or doing extra practice at HiVo. They have a Cavalry Softball Tournament scheduled for June 22-24 and it is full. The fee for the tournament is \$250 per team. The season lasts from February to July.
- 5. Robotics** – Marv Wiese and Erin Longenecker reported that they had 25 students on 7 teams, with Middle School (5th-8th grade) and High School teams competing. Each team has to build a robot and the parts average about \$1,500 per robot, with 3-4 students on a team. They continue to practice at the Weston Garage on the north side of St. John's. The fees were \$150 per student, the rest of the costs were absorbed by the club through private donations and grants. They co-hosted a tournament in the spring with DC West and will probably do that again next year. They may host a robotics camp this summer.

Other Topics

- 1. Practices & Games on Sundays** – All teams reported that they are avoiding practices and games on Sundays, where practical. Many of the tournaments for softball, basketball, and wrestling are on the weekends.
- 2. Club Board Elections** – Erin Longenecker brought up that she was approached by a parent to see if there was a consistent way that boards are elected for each club. We reviewed each board and determined that many boards are many up of people that will serve but there are only elections for basketball and softball. It was decided that all clubs should hold elections at the beginning of each season.
- 3. Volunteer Training Requirement** – It was discussed that each club must have all adults who interact with the students follow the Diocese of Lincoln volunteer guidelines and they must take the Safe & Sacred training and concussion training. Links to both the trainings are on the CYAO page on the Neumann website. Clubs are reminded to make sure all volunteers and coaches have completed both requirement before the season starts.
- 4. Gym Usage** – Sara Turman-Vedral brought up the issue of gym usage at Neumann and requested that the gym and the stage be reserved separately and if the theater group didn't need the gym floor, that maybe they could just reserve the stage. Mike Weiss said that he would bring it up at the next Saunders Catholic Schools administrators meeting and then he will get back to us.

Eva Fujan closed the meeting with a prayer.

CYAO Board & Community Meeting Notes – September 11, 2017

1. Mike Weiss opened the meeting with a prayer.
2. **Volleyball Report** - Cavalry VB had over 65 members this year. 7 teams playing in the Civic Center League. We hosted our first annual Cavalry Kickoff youth volleyball tourney in August. At September 12th Neumann volleyball games we will recognize our Cavalry VB teams. (Stacy Euhler)

3. **Wrestling Report** – 57 students last year, K-6th grade. Fees will stay the same at \$80 for K-2; \$110 for 3 and above. The only concern currently for wrestling has to do with our annual youth wrestling tournament. This year we have the opportunity to once again host the tournament on the Friday night before the Bishop Neumann Varsity wrestling tournament. (Brian Choutka)
4. **Basketball Report**-91 total club participants, 8th grade girls had none this year, 33 girls & 58 boys in total, season went from October to Mid-March. The Academies went from Mid-Oct to Mid-Nov, 10 girls academies; there 10 boys and girls academies, 200 in total in clubs and Academy programs Fees were \$175, will likely stay the same for the 2017-2018 season.
5. **Softball Report** – 38 girls on three teams, no 14-under team this year, expect more next summer. Father's day weekend tournament – 32 teams in total, raised \$8K to \$10K. Registration has started for next summer, deadline is October 15. Fees were \$200 for high school; youth was \$150. Next year will be \$200 for over 10, 10 and under will be \$150. They will offer a \$50 rebate if their child attends a skills camp during the year.
6. **Robotics Report**-8 teams up from 4 teams last year, 24 students this year, including one high school team, the rest are 5-8th grade. They have been practicing throughout the summer, now practice is once a week. Fees are the same as last year at \$150 per person. Tournaments will be on November 4 and December 2. Planning a DC West/Wahoo area tournament in February, in Valley.
7. **General Discussion** –
 - a. Basketball – gym space is an issue, the past few years the stage and gym get blocked for the play practice. But can we schedule the gym and stage separately. Rick said that Mr. Kriekimeier is working with Ms. Bettendorf to see if it could be worked out. Rick Ahrens to send message to follow up.
 - b. Wrestling - That weekend of the youth wrestling tournament used to coincide with Catholic Schools Week, and there wasn't school on that Friday. This allowed set up in the morning, or as early as the night before, following our Thursday evening practice. This year, Catholic Schools Week will be the week following the tournament. Rick Ahrens checked with PE teachers and they would be ok getting in the gym at noon. Tournament is Friday January 26th. Brian will send email to Mary & Rick.
 - c. CYAO Board Meetings - Decided to host two Board meetings per year and one community meeting, unless more were requested by the clubs. Set two dates for the 2017-2018 school year.
8. **Meeting Adjourned with a prayer.**

CYAO Board & Community Meeting Notes – April 26, 2017

1. Opened the meeting with a prayer.
2. Fr. Morin discussed working over the next 5 years to eliminate Youth sports games and practices on Sundays
3. Currently CYAO guidelines state that clubs should avoid practices and games on Sunday, where practical
4. Discussed Other area Catholic Leagues

- a. Fremont Bergan – Plays on Sunday in Parochial Athletic League in Omaha
 - b. David City Aquinas – Plays on Sundays in tournaments
 - c. Lincoln Catholic Athletic League – Checking
 - d. Omaha PAL – Plays on Sundays
5. High School Baseball – Rick Ahrens discussed the Co-Op baseball program for the 2017-2018 school year, we will sign a two year agreement with Wahoo public and Lincoln Lutheran. The costs to Neumann will be \$4,000 per year, need to work with donors to help cover the expenses.
 6. Each team reviewed their season:
 - a. Volleyball – 66 participants, fees will go from \$20 to \$50 in 2017-2018, plus Civic Center Fees
 - b. Basketball – 91 participants, 11 teams – Fees will remain \$175
 - c. Wrestling – 57 participants, Fees were \$80 for K-2 and \$110 for Grades 3-6, they will remain the same
 - d. Softball – 38 participants, 3 teams – Fees will remain \$150, June 23 they host their tournament
 - e. Robotics – 24 participants, 4 teams - Fees will remain \$150, will add high school team

CYAO Board Meeting Notes – February 1, 2017

1. Eva Fujan opened the meeting with a prayer.
2. All members were in attendance except Chad Zwick.
3. Volleyball Report –
 - a. Season – August to October
 - b. 2016 Fees - \$20 plus Civic Center League Fee (\$25 for members; \$40 for non-members)
 - c. 2017 Fees - \$50 plus Civic Center League Fee – increase is due to anticipated tournament fees
 - d. 70 girls participated on 8 teams, in 2nd through 8th grade
 - e. 2017 Changes – planning to go to tournaments, move up start Academies right after softball in mid-July instead of August
 - f. They may host a tournament in September, early in the season
4. Basketball Report –
 - a. Season – September to March
 - b. 2016 Fees - \$175 for teams; \$25 to \$30 for Academies
 - c. 2017 Fees – no change
 - d. 100 players, 12 teams – 4 girls; 8 boys teams in 4th through 8th grade
 - e. 2017 items – concern over space for practices, sometimes gym is booked for play practice, but not used. John Kreikemeier is working on this and Rick Ahrens or John will report at the April 26 meeting. Volleyball has same issue.
 - f. If school is cancelled – what is the policy for practices. Rick Ahrens will report at April 26 meeting.
5. Wrestling Report –
 - a. 54 students participating in grades K-6; had to limit this year so no Preschool or Jr. High teams
 - b. Season – October to March 18-19 for State Tournament
 - c. Cavalry tournament was cancelled this year due to numerous other tournaments on the same day
 - d. Tournament was successful as a Friday night, Saturday tourney, but Conference Basketball changed rules to host home games on Friday nights that weekend
 - e. Rick Ahrens said that the Conference is considering going back to Lincoln Christian for semi-finals on Friday night, if so, then wrestling could host their Fri-Sat meet again. Rick to report after Conference meeting in the spring.
 - f. 2016 Fees- \$110 for grades 3-6; \$80 for K-2
 - g. 2017 Fees – No change
6. Softball Report –
 - a. 2017 – 45 students participating – three teams, 10 – Under; 12 – Under and High School
 - b. Cavalry Tournament – weekend after Father’s Day at Hackberry Field
 - c. 2016 Fees - \$150
 - d. 2017 Fees – No Change
 - e. Chad Zwick added to Softball and CYAO Board
7. Robotics Report –
 - a. 23 students, 4 teams in grades 5-8
 - b. 2016 Fees - \$150
 - c. 2017 Fees - \$250 to \$300 depending on costs and number of tournaments
 - d. 2 Competitions this season – DC West and Council Bluffs – teams made it to the semi-finals and 3 of the four teams placed in the top ten
 - e. Costs for teams in 2016 - \$2,500 per team for parts

- f. Costs for teams in 2017 - \$1,500 per team for parts
 - g. Considering High School team so 8th graders can continue
 - h. Hosted Robotics display during boys & girls basketball game; over 50 people filled out applications for 2017 team
 - i. Season – May to April (2016 August to April) – competitions start in January
 - j. Suggestion made to add Robotics to Jr. High and/or High School curriculum – discussed starting with Jr. High, possibly meet with John Kreikemeier and Missy Chvatal to explore possibilities for 2017
 - k. Mike Wiese noted that St. John's and St. Wenceslaus have added Robotics to grade schools, K-5, and will start to work it into the technology curriculum this spring with a full implementation next fall
8. Baseball Update
- a. Rick Ahrens reported that Wahoo Public, Neumann and Lincoln Lutheran have agreed to coop baseball in 2017-2018, Raymond Central has declined.
 - b. Lincoln Lutheran is contingent on an agreement they are trying to negotiate with Lincoln Christian on a coop baseball program, if this happens, Lincoln Lutheran would not participate
 - c. Wahoo anticipates having 3 teams, a Reserve team, JV and Varsity team
 - d. Neumann would sign a two year agreement in the coop
9. Rick Ahrens reported that Fr. Morin wanted to reiterate that there should be no practices or games on Sunday to accommodate family time. Discussion was held and it was agreed to avoid Sunday practices and competitions on Sunday, if possible.
10. Weather policy – Need a consistent weather policy for cancelling school/practices, if there are exceptions there should be a notification policy for all teams/activities. Rick Ahrens will report on this at the next meeting.
11. Meeting Adjourned – Kevin Stuhr closed the meeting with a prayer.

1. Eva Fujan opened the meeting with a prayer.

2. There were 18 people in attendance.

3. Topics of Discussion:

-Cavalry Robotics – Marv Wiese gave an update on the new robotics club. There are 23 members on 4 teams, practice started on September 17 in Weston. Fees are \$150 per student. They have collected \$14,415 in donations & fees, parts will be about \$2,500 per team for robotics.

-Cavalry Volleyball – Stacy Euler gave an update on the new volleyball club. There are about 70 girls in grades 2-8, on multiple teams, fees are \$20 this year plus the Civic Center fee. They will be hosting a youth volleyball tournament on October 29 at Neumann.

-Baseball Update – Rick Ahrens gave an update on the discussions with Wahoo public about the possibility of a Co-Op baseball team. Rick has met with Wahoo public administration in June and September and should have another meeting in December sometime. Wahoo is contacting their current Co-Op partners, Lincoln Lutheran and Raymond Central to see what their intentions are for baseball. Wahoo is interested in Co-oping with Neumann after the 2016-2017 school year, when their current contracts expire. At that time, there is the possibility that there could be 4 total teams in the co-op, if Lincoln Lutheran and Raymond Central decide to renew their contract. There has been speculation and some discussion that both teams may decide to Co-op with teams that are closer geographically. Wahoo public is talking with each team to get a final decision. Neumann would start in the baseball Co-Op in 2017-2018 and play in the spring of 2018. Wahoo has agreed that there would be no practices/games on Sunday or Holy Days, uniforms will be decided when the current uniforms are replaced at a future date. Currently the Co-Op teams pay 25% of the costs, which is about \$3,700 per year, students pay no fees other than buying a cap, their own bat if they want it, shoes, etc. Neumann needs to provide one of the coaches, if possible. Rick will give a future update at Open Forum meetings once there is more information.

-Covenant of Catholic Identity & Sportsmanship Letter – A discuss was presented as a follow-up to a previous meeting about consequences for infractions to the code of conduct. The group discussed the possibility of consequences and who would enforce them for infractions. It was determined that most tournaments enforce their own consequences and that clubs should be enforcing their own policies as far as conduct is concerned, with parents and students. The CYAO Board would be an escalation resource if there were issues that could not be resolved by the tournament directors or the club board. A vote was taken and 100% of attendees agree with this decision.

-A request for other issues, comments and discussion was made. There were no further discussions so the meeting was adjourned.

-Mike Weise led the group in a prayer.

CYAO Board Discussion - October 3, 2016

Members in Attendance:

- Rick Ahrens, Athletic Director
- Mark Fisher, Booster Club President (not present)
- Mike Weiss, St. Wenceslaus Representative
- Eva Fujan, St. John Representative
- Stacie Sabatka, Cavalry Softball
- Kevin Stuhr, Cavalry Softball
- Bryan Choutka, Cavalry Wrestling
- Roger Kuhfahl, Cavalry Wrestling (not present)
- McKenzie Fujan, Cavalry Basketball
- Sara Turman-Vedral, Cavalry Basketball
- Brandi Sladky, Cavalry Volleyball
- Stacy Euler, Cavalry Volleyball
- Marv Wiese, Cavalry Robotics
- Erin Longenecker, Cavalry Robotics

-Eva Fujan opened the meeting with a prayer.

-Discussion: Continued/Old Items:

1. Sunday games/practices: Fr. Morin and the parish priests have discussed making a policy that states no practices or games on Sunday. The Board will research this with other Catholic Youth sports leagues, tournaments, YMCA's, etc. to see what is available for the 2016-2017 seasons. It was recommended that we bring this to the community for their input in the 7:00pm meeting.
2. Code of Catholic Conduct – The Board discussed adding a section to the SCS Code of Catholic Conduct to include consequences for student, coach and parent infractions. Discussion centered around what other Catholic youth league do and what Neumann's policy/practice has been in the past. It was recommended that we bring this to the community for their input in the 7:00pm meeting.
3. Baseball & New Catholic Youth Programs – The Board discussed whether new sports, such as the Baseball Feasibility study, should be discussed by this group, before it goes to the SCS Advancement Board. It was determined that if a sport is a NSAA sponsored sport for the High School, that the CYAO Board would not be involved. If a new club was proposed for youth activities, such as a Robotics Club, Volleyball, Golf, etc., the CYAO Board would be involved and would make the final recommendation to the Administration for the club.

-New Items for 2016-2017

3. Reviewed the Budgets from each club and the remaining balances.
4. 2016-2017 Fees: The Board discussed fees for each of the activities:
Robotics: \$150
Volleyball: \$20 plus Civic Center Fees
Basketball: \$175
Wrestling: \$125 for upper grades, \$90 for lower grades
Softball: \$150 for upper grades, \$125 for lower grades
5. 2016-2017 Club Board Members & Board Meeting Minutes on Websites: Discussed the websites for each club and their Board Meetings, requested Board Meeting Minutes be posted to websites. If Clubs don't have a website, they can have pages on the SCS/Neumann Website. Cavalry Basketball and Robotics currently use www.bishopneumann.com as primary website. Softball uses Facebook, Volleyball just created their page and wrestling has their own page.
6. 2016-2017 Facility Rental Fees: Discuss rental fees for facilities and determined there would be no fee charged to Cavalry teams again this year.
7. Discussed the age groups covered by CYAO and Cavalry Clubs. Most clubs go up to 8th grade with the only exception being Softball, which uses the name Cavalry for their high school teams. This is potentially due to the amount of time/involvement that Neumann Coaches can have with softball athletes in the summer, which is the reason that the Neumann HS coach isn't coaching Cavalry anymore. The Board concluded that this wasn't an issue at this time.
8. Robotics Update: 23 students involved, 4 teams, 5th through 8th Grade. 8 coaches/assistant coaches, practices are Wednesday nights from 6-8pm in Weston at the Rectory Garage. Robotics has collected \$14,415.80 in donations, grants and student fees. Parts are estimated at \$8,000 - \$10,000, plus tournament fees. Hoping to participate in the DC West Robotics Competition in February. Practice is open for visitors. Marv Wiese and Erin Longenecker joined the CYAO Board to represent Robotics.
9. Volleyball Update: 70 students involved, multiple teams, hosting Cavalry Volleyball tournament at Neumann on October 29. Volleyball has a balance of \$3,477.06 in their account, from fees and donations. Brandi Sladky and Stacy Euler joined the Board to represent Volleyball.

10. Softball Update: Stacie Sabatka and Kevin Stuhr presented the results of Cavalry Softball. Had about 70 students participate held a softball tournament this summer and all teams played in the tournament. Softball has a balance of \$8,372 in their account.

11. Basketball Update: New calendar is up on the Neumann website, www.bishopneumann.com/cavalrybasketball. The academies & testing start in October, teams start to practice in December. About 100 students participated last year and they expect the same for this year.

12. Wrestling Update: Brian Choutka represented wrestling, they have about 80 students participating and will start practice in the fall. Wrestling has a balance of \$2,496.61 in their account.

13. Discuss future meetings, set a schedule of 2 per year for the board and possibly moving the Community Meetings to follow the Open Forums, to reduce the number of meetings for parents & members.

14. Discuss the benefits and guidelines for the CYAO Board and have we had a positive impact on youth clubs and activities, discussed the future of the board. Got input from each of the clubs, especially the two new clubs. They were very appreciative that there was some guidance and structure available to help them get started including forms, background checks, website help, and general guidelines. Board decided that the group has had a positive impact and should remain as a resource for our youth sports and activities. And that we should encourage and support our current clubs and new clubs in the future.

-Mike Weise closed the meeting with a prayer.