

Saunders Catholic Schools - Strategic Plan Project List - 2020-2025								
Pillar		What:	Who:	When:	Estimated Costs:	Budget \$	Start Date	Complete Date
DC-1	1	To ensure that Saunders Catholic Schools are hiring faculty and staff consistent with our Catholic mission of embracing a Catholic Identity centered on the Eucharist, rooted in Gospel values, and committed to faith formation, academic excellence, and service.	A newly formed committee (Gery Kenney, Amy Shenk, Cody Waldman, Travis Haberman)	Spring 2021	Travel expenses & promotional materials			
DC-2	1	To provide opportunities for all students to explore potential vocations especially the religious life.	Carolyn Haberman, Missy Chvatal, Cori Mooberry	Spring 2021	Minimal			
DC-3	1	To enhance the aesthetics of the schools by incorporating more sacred art and icons to be visibly identifiable as Catholic school.	A newly formed committee (Amy Shenk)	Fall 2021	TBD			
DC-4	1	To identify parent volunteers in the elementary schools and at the junior high level to serve as voluntary campus ministers to work in collaboration with the Bishop Neumann Campus Minister to manage, enhance, and report on faith-based extracurricular programs.	St. Wenc - Amy Shenk, Katie Schwede, Amy Reisen; St. John's - Susan Chohon, Sr. Peggy; Jr. High - Cori Mooberry & Katie Sladky	Fall 2021	none			
DC-5	1	To provide parental and family education on faith formation with an emphasis on the issue of pornography and social media challenges.	Gery Kenney, Roger Kuhfahl, Fr. Kilcawley, Fr. Heaslip	Spring 2021	Cost of potential curriculum and/or fees for speakers			
CF-1	1	To meet with the current Saunders Catholic Outreach group to determine what is currently being done and what could be done in the future, for all three schools.	Saunders Catholic OutReach -Mark Sander, Tina Rezac, Jenny Alber, Brandi Sladky, Colleen Chvatal, Jennifer Whitney, Rika Ryan, Fr. Christopher Goodwin, Kristen Nagle, Hillary Ahrens	2020-2021	\$0		12/1/2020	
CF-2	1	To recruit new members to Saunders Catholic Outreach group.	Saunders Catholic OutReach	2020-2021	\$0		12/1/2020	
CF-3	1	To host Saunders County OutReach Event (SCORE) such as a Movie night on the grass (and mass on grass?) and possibly have tables/booths highlighting clubs, organizations, volunteer opportunities at the event.	Saunders Catholic OutReach	2020-2021	\$300	\$300		
CF-4	1	To host a Roadside cleanup event with hotdog and chip luncheon to encourage service work with families.	Saunders Catholic OutReach - Lead: Mark Sander	2020-2021	\$200	\$200		
CF-5	1	Recognizing National first responders day - Oct. 28th by having students create cards for Fire department/police department thank yous, potentially host an Art contest to make a card. Include Volunteer fire depts in Val, Mead, Yutan, Wahoo, Prague, etc.	Sue Mika, Kristen Nagle and Hillary Ahrens	2020-2021	\$0			
CF-6	1	To host quarterly food drive gathered by student families, at the school and in various parishes.	Saunders Catholic OutReach - Leads: Colleen Chvatal, Hillary Ahrens, Kristen Nagle	2021-2022	\$0			
CF-7	1	To create a welcome to school program (pair with outreach committee and Enrollment Coordinator) for new families in all three schools.	Saunders Catholic Outreach - Leads: Kristen Nagle and Hillary Ahrens	2021-2022	\$500	\$500		
CF-8	1	To update school brochures or to create one Saunders Catholic brochure and distribute to chamber of commerce, local real estate agencies, businesses, etc.	Marketing Dept.	2021-2022	\$2000, already in Neumann budget			
CF-9	1	To create a team to update our website to be more user friendly for families.	Marketing Dept. and Kristen Nagle	2022-2023	\$10,000 of donations, or is it already in budget?			
CF-10	1	To evaluate feasibility of hiring a Speaker for family and faith focused event.	Sue Mika and Hillary Ahrens	2022-2023	Find donors to offset expense			

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CF-11	1	To create a survey for parents and students to determine what activities, clubs, events they are interested in and might be interested in volunteering to help with.	Saunders Catholic OutReach; Eva Fujan	2022-2023				
CF-12	1	To review survey results and determine actionable items from survey feedback and possible volunteers.	Eva Fujan; Saunders Catholic OutReach	2024-2025				
CF-13	1	To publicize and increase awareness of regular scheduled service by students at all three schools, specifically to local newspapers and in the parishes.	Marketing Dept. and Kristen Nagle	2023-2024				
CF-14	1	To inquire with new families/recently new families on how did they find us, why did they choose SCS, what could we do better and determine any actionable items to help with recruiting new families.	Saunders Catholic OutReach Jennifer Whitney and Eva Fujan	2024-2025				
EA-1	1	To study and implement best practices in middle school and high school math curriculum/instruction.	Sarah Jurgensmeier	2021-2025				
EA-2	1	To investigate the possibility of adding additional or supplemental math and language arts options as "quarter class" electives for 7th and 8th grade students.	Missy Chvatal	2021-2023				
EA-3	1	To explore and potentially add or enhance differentiated instruction for grade school reading and math.	Linda Maly & Kelsey Baumert	2021-2023				
EA-4	1	To analyze current math curriculum, standardized test scores, and classroom practices to determine (and if it exists, correct) the dip in math scores that seems to exist between the completion of junior high and the time that students take the ACT test.	SaraTurman-Vedral & Sarah Jurgensmeier	2021-2025				
EA-5	1	To enhance college course offerings for high school students, by adding dual credit courses taught by Neumann staff.	Corey Sylliaasen & Missy Chvatal	2021-2025				
EA-6	1	To incentivize teachers to become eligible to teach dual credit courses by offering increased tuition reimbursement and a stipend upon achieving dual credit certification.	Corey Sylliaasen & Missy Chvatal	2021-2025	\$10,000 fund to be funded by donors			
EA-7	1	To investigate how schools comparable to Saunders Catholic Schools are excelling at ACT and other standardized testing.	Sara Turman-Vedral & Brandi Sladky	2021-2025				
EA-8	1	To form a subcommittee to develop a list of the basic religion teachings each student should know by certain stages of their academic career, including by senior graduation.	Bobby Sullivan	initial plan by 2021 with review, implementation and modification through 2025				
EA-9	1	To develop an in-house strategy for tracking student knowledge and instructional success in religious education.	Bobby Sullivan	initial plan by 2021 with review, implementation and modification through 2025				
EA-10	1	To enhance religion/theology classes by making them more inspiring and engaging -- including use of experienced volunteers (including lay volunteers) to supplement the curriculum on the priest teachers' day off.	Bobby Sullivan	initial plan by 2021 with review, implementation and modification through 2025				
EA-11	1	To form a subcommittee to define an exceptional educator and develop a tool to use when evaluating educators.	Linda Hardy & Mike Weiss & Fr. Vandewold	draft of play by 2023, with review, implementation and modification through 2025				

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EA-12	1	To refine and broaden the type of data gathered and available to teachers and administrators to include a combination of: self-evaluations, peer-to-peer evaluations, parent evaluations, student evaluations and administrator evaluations.	Lind Hardy & Mike Weiss	2021-2023				
EA-13	1	To add a curriculum director (part-time or shared with other schools) to assist teachers in keeping abreast of the latest research on learning, in keeping lessons and instructional methods current, and in assessing the curriculum across all three schools.	Corey Sylliassen	2021-2025	When Funding is available			
EA-14	1	To develop additional opportunities for teachers to collaborate with and learn from colleagues at other schools.	Missy Chvatal & Linda Maly & Kelsey Baumert	2021-2022				
EA-15	1	To continue to develop a STEM program in cooperation with Wahoo Public Schools to include robotics club and progress toward a coordinated STEM instructor and curriculum.	Anne Lautenschlager; Marv Weise	2021-2025			8/1/2020	
EA-16	1	To develop, train, and implement a uniform online learning policy and procedure when posting course content to web-based platforms (e.g. Powerschool) for use by all teachers and staff .	Sherri Van Slyke & Linda Maly	policy created by May 2021, implemented in August 2021				
EA-17	1	To acquire sufficient technology or space to allow St. Wenceslaus elementary classes to take computer class as a whole (rather than splitting the class into two groups) -- thereby increasing the amount of instructional time for the classroom teacher.	Mike Weiss	2021				
EA-18	1	To review existing technology and usage policies to facilitate adequate technology being available to all students.	Karla Lechtenberg	2021-2025				
EA-19	1	To recruit volunteers to assist with technology support at Saunders Catholic Schools or share an IT person with another school or schools.	Karla Lechtenberg	2021-2025				
EA-20	1	To create an Academic Hall of Fame.	Missy Chvatal	2021-2025				
EA-21	1	To promote within the Neumann family the strength of Neumann's ACT scores as compared to comparable schools in and around Saunders County.	Sara Turman-Vedral & Sherri Van Slyke	Dec-21			12/1/2020	
EA-22	1	To prepare brochures/webpages/social media postings to promote a better understanding of the college course offerings at Bishop Neumann High School.	Sara Turman-Vedral & Sherri Van Slyke	Dec-21			12/1/2020	
EA-23	1	Investigate different ways to recognize excellence in student achievement throughout a student's entire educational career (K-12).	Corey Sylliassen & Anne Lautenschlager	2021-2023				
SPT-1	1	To have schools pray for a specific supporting parish each month (matches parish highlighted on social media that month).	Karen Gokie and Lisa Vrana to make yearlong list / Get list to Jennifer W.	once a month	Free			
SPT-2	1	To have school classes pray for parishioners whose funerals are held at supporting parishes, spiritual bouquet card sent to families, etc.	Beth Paisley St. W & Lisa Vrana at St. Johns will contact their school teachers	as needed	Free			
SPT-3	1	To encourage altar boys to be available to serve at funerals at any supporting parish.	Marv Wiese will help coordinate with BN	as needed	Free			
SPT-4	1	To seek volunteers and appoint one school contact person for each parish, to help with outreach and gratitude activities.	Perhaps School Advisory Board member duty?	Ongoing	Free			
SPT-5	1	To invite Catholic public school students to some BN spiritual activities such as Neumann Fire.	Gery Kenney	Under consideration.	Free			
SPT-6	1	To reach out to the parishes asking for projects for students in all three schools to help with, contact the school campus ministry for help.	Marv Wiese approach JPll and Seton Girls	as needed	Free			

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SPT-7	1	To have students pray for new babies who are baptized at supporting parishes, spiritual bouquet sent to parents (added to morning announcement at school) Make cards at the start of the school year and pray for new babies then.	Beth Paisley St. W & Lisa Vrana at St. Johns will contact their school teachers	Make cards once during school year; give to priests to deliver at each baptism	Free			
SPT-8	1	To have a thank you video made from each grade to post on social media.	discuss with teachers/ Jennifer Whitney/Journalism?	make once a year and post once a month	Free			
SPT-9	1	To make some type of thank you cards/email from students for parishioners (Going out with end of year summary of donations).	coordinate with schools and get to each parish--need to know how many thank yous each parish needed	Make once a year (send as needed)	Free			
SPT-10	1	To provide list of Churches and Catholic fellowship programs at/near colleges students frequently attend. Distribute to all seniors at all parishes in May along with congrats from SCS.	Kristin Hurley will Discuss with Missy C. / Services hours for kids	May of each year	Free			
SPT-11	1	To continue to have a student speak at Mass for Catholic schools week or more frequently at each parish, sharing what they learned and thanking the parish.	Coordinator & Students	At least once a year	Free		12/1/2020	
SPT-12	1	To host more Neumann activities at other parishes(Neumann Fire, Volleyball team, etc.), to promote Saunders Catholic Schools.	Gery Kenney - Yes, when feasible	Goal to go to each parish 1-2x/year	Free			
SPT-13	1	To continue to provide Cookie Sunday, Advent Cards, and add other types of events to thank the parishes for their support, such as Donuts for the parishes etc.	Andrea Woita and parish Coordinator	once a year	donations from St. John's PTA and St. Wenc School Family		12/1/2020	
FF-1	1	Reporting: To create consistency in financial reporting and transparency to focus on efficiencies and financial reporting at Saunders Catholic schools, utilizing an outside resource, possibly Sarah Rohrs.	CAO's, Eva Fujan, Accounting Person (Sarah Rohrs)	Oct-20			10/30/2020	
FF-2	1	Reporting: To provide a 5 Year Tuition and Fees outlook report to families, that is updated each year.	SCS Advancement Committee	Fall 2021 for 2022-2023 School Year				
FF-3	1	Reporting: To create and implement a SCS Tuition Policy that is followed at all schools.	CAO's, Jennifer Benes	Spring 2021				
FF-4	1	Reporting: To conduct exit interviews for families that leave for reasons other than moving, to review and address concerning issues.	CAO's, Business Office	2021				
FF-5	1	Financial Sustainability: To continue Open Forum meetings to review expenses, income, tuition and parish assessments, rotate the meetings between schools.	CAO's, Eva Fujan	2021-2025			11/1/2020	
FF-6	1	Financial Sustainability: To continue to explore opportunities to gain new income sources and to create efficiencies in expenses at the schools, including scholarships, grants, shared faculty and administrative positions, etc.	CAO's, Principals	Spring 2021				
FF-7	1	Financial Sustainability: To build a maintenance plan and projection for each school.	CAO's, SCS Advancement Committee	First Quarter 2021				
FF-8	1	Financial Sustainability: To create a Campaign and Building Committee within the SCS Advancement Board, to build a long range building plan (10 yrs.) for the schools and Capital Campaign needs to fund future projects.	CAO's, SCS Advancement Committee, Volunteers	2021-2022				
FF-9	1	Development: To create a communication strategy and report for Development and Enrollment activities, along with a calendar of events that can be distributed via the website, school news and at Open Forum meetings.	Darrick Wyllie, CAO	2020-2021			10/30/2020	

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FF-10	1	Development: To provide marketing materials for parents to help increase enrollment, in addition to the current enrollment activities by the Enrollment Coordinator in our communities, Omaha and Lincoln.	Darrick Wyllie & Jennifer Whitney	Spring 2021			10/1/2020	
FF-11	1	Compensation: To review and compare teacher salary to local public schools in and around Wahoo, each year, to ensure that salaries are within 80%-90% of public school salaries. (89% in 2020-2021)	Principals, CAO's	Winter 2020			10/1/2020	
FF-12	1	Compensation: To review and compare teacher benefits to local public schools in and around Wahoo and to create an overall compensation review for teachers, including benefits such as half-price tuition, tuition reimbursement, etc.	Principals, CAO's	2020-2025			10/1/2020	
FF-13	1	Compensation: To continue to work toward 80% of healthcare premium for single, single plus one and families, being paid by the schools. (Currently 76% to 88%)	Principals, CAO's, Jennifer Benes	2020-2025			10/1/2020	
FF-14	1	To establish terms for the SCS Advancement Committee and to encourage new members from each parish to apply at the end of the terms.	Volunteers: Karla Lectenber & Others	Spring 2021			10/1/2020	
FF-15	1	Parishes: To continue to review parish financial support with a goal of trending to getting parish assessments to under 80% of weekly and Holy Day income.	SCS Advancement Committee	Set goals in 5 Year Budget			10/1/2020	
FF-16	1	To explore the possibility of a Referral Program for current families who refer new families to the schools, such as a "partial tuition grant" for both families for one year.	Eva Fujan; John Kreikemeier	Fall 2021				
						<b>Total Budget Requests</b>	<b>Total Started</b>	<b>Total Complete</b>
<b>71</b>		<b>Total Projects &amp; Estimated Costs</b>				<b>\$1,000</b>	<b>16</b>	<b>0</b>